

# Blackwoods

At Blackwoods we are committed to procuring products in a responsible manner, respecting human rights and environmental impacts. We partner with our suppliers and service providers to improve their social and environmental practices so we can provide our customers with more conscious product choices.”  
 – Blackwoods CEO Andrew Bray

Our program utilises the SMETA 6.1 audit methodology considered global best practice, conducted by APSCA certified third party audit providers to assess suppliers against local laws, the Ethical Trade Initiative Base Code (based on the United Nations International Labour Organisation Convention) and our Ethical Sourcing Policy.

We continue to engage with supply partners to deliver proactive sustainable solutions and promote responsible behaviour to protect the wellbeing of workers and the communities in which we operate.

Taking an educational approach, Blackwoods supports suppliers throughout the remediation process by investigating modern slavery concerns, guiding suppliers to develop comprehensive corrective action plans and ensuring non-compliances are effectively managed

## TYPES OF KEY OWN-BRAND CATEGORIES

- Handtools
- Abrasives
- Safety products
- Personal Protective Equipment (PPE)
- Workwear and apparel

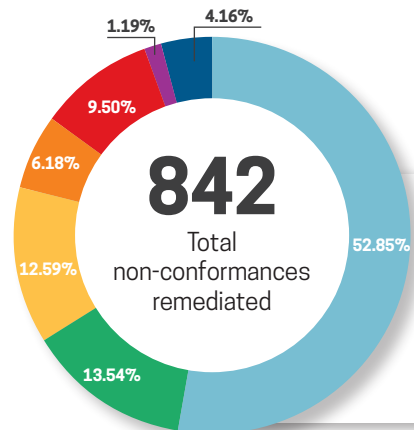
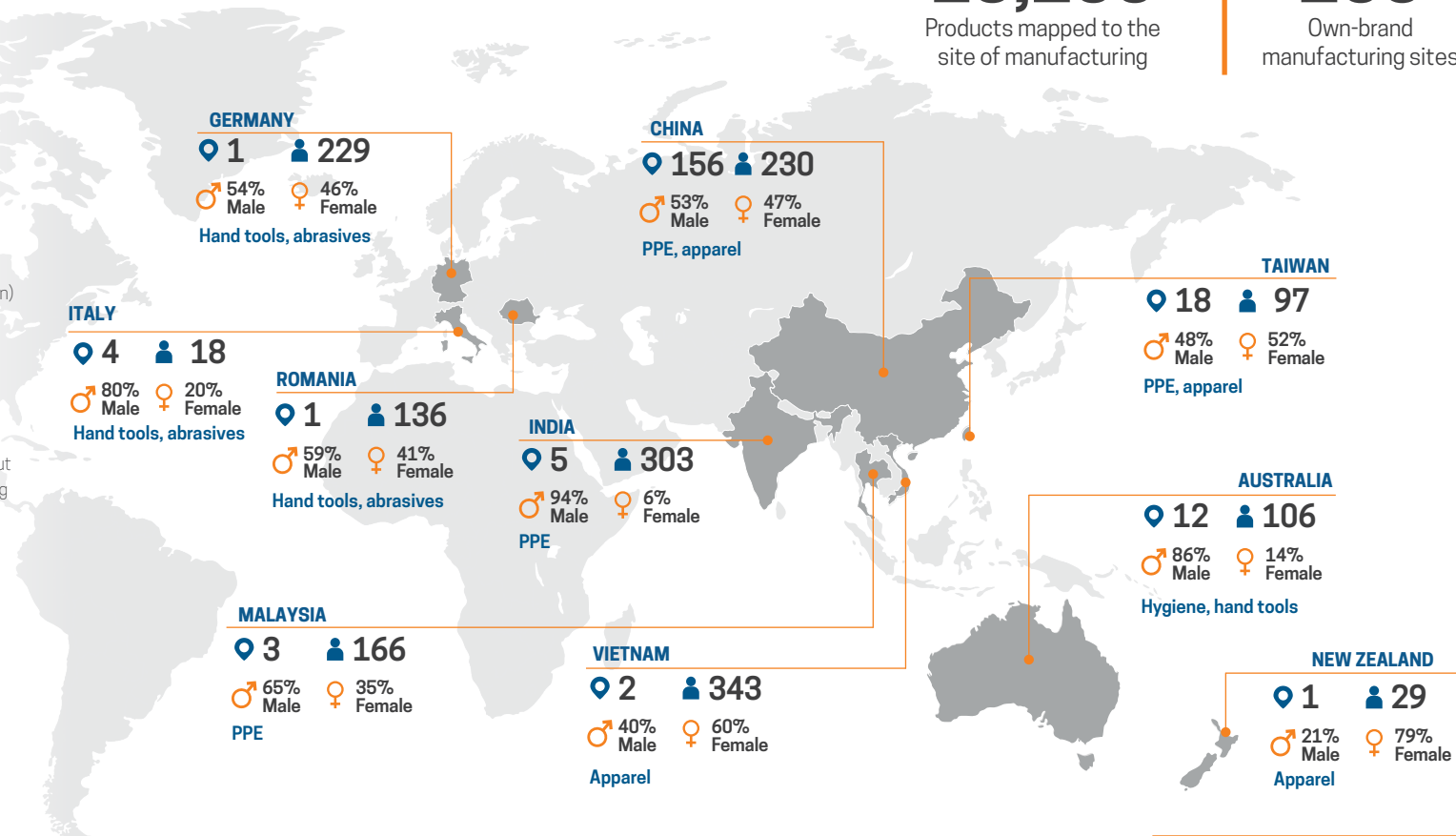
\* Note: this is not indicative of Blackwoods' whole supply chain

# 13,200

Products mapped to the site of manufacturing

# 208

Own-brand manufacturing sites



## Non-conformances remediated within 2021 financial year

- Health, safety & hygiene
- Working hours
- Wages
- Environment
- Management systems
- Regular employment
- Other



## Blackwoods refined their approach to identification and awareness of forced labour through:

- Review of supplier pre-qualification tools
- Targeted forced labour training
- Modern slavery remediation
- Embedding a deeper understanding of the ILO's 11 Indicators of Forced Labour.

**KEY**

- 📍 Number of sites
- 👤 Average number of workers per site